



Referee Grievance Protocol

Protocol:

▶ **First Offense:**

- If a formal complaint is received about a referee, a member of the EPPL team will go to a match to see if the complaint is valid. If the complaint is not valid, the matter ends there. But if the complaint is valid, the referee will be notified that he already has a complaint and will be given his first warning.

▶ **Second Offense:**

- If a complaint is received again from the same referee, regarding the same problem, the referee will be suspended for a period of time set by EPPL directors.

▶ **Third Offense:**

- If a complaint is received again from the same referee, about the same problem, the referee will be suspended for the rest of the season.

▶ **Fourth Offense:**

- If a complaint is received from the same referee again in the next season, the referee will be dismissed and will no longer be able to ref in EPPL.